

Real Life Newport

Position: Children/Youth Pastor

Purpose:

The purpose of the Children's/Youth Pastor position is to oversee and build the ministries pertaining to the children and youth of Real Life Newport. This role is to include Sunday worship services, midweek Children/Youth functions, Children/Youth related outreach, and events. The Children's/Youth Pastor will equip families to make disciples in their homes and reinforce that discipleship making process in ministry to the Children and Youth of Real Life Newport.

Job Overview:

- **Make Disciples**
 - The most important expectation of this role is to create relational environments where Biblical disciples can be made.
 - The Children's/Youth Pastor must show an understanding and competence in making disciples of Jesus Christ.
 - This person will create systems of discipleship for families with children within Real Life Newport.
 - They will then supplement that discipleship with intentional disciple making ministries to the children and youth of Real Life Newport.
- **Outreach/Events**
 - An important aspect of this role is to help coordinate outreach events that impact kids/youth. These events must represent the leadership and values of the Real Life Newport while inviting families into relationship.
 - The Children's/Youth Pastor role will also include coordination and development of ongoing outreach and ministry involving children/youth. This may include weekly children's programs, Vacation Bible School, MOPS programs, etc.
- **Children's Ministry**
 - The Children's/Youth Pastor must oversee children's ministry and activities during our Sunday worship services.
 - This role includes coordinating curriculum, development and training of leaders, and scheduling.
 - Maintain an overall emphasis on discipleship in all children's activities.
- **Youth Ministry**
 - The Children's/Youth Pastor must oversee all youth ministry and activities.
 - This role includes coordinating curriculum, development and training of leaders and scheduling events.

- Maintain an overall emphasis on discipleship in all youth activities.
- Church Family
 - In this role, you will become a vital part of the larger church family of Real Life Newport. We expect this pastor to be relationally connected to the body of Real Life Newport.
 - This person will either be involved with or lead a small group within the church. This may or may not necessarily be involving children's/youth leaders.
- Online presence and social media
 - Create an online/social media presence for our children's and youth ministries.
 - Maintain this presence with up to date material and regular posting.
- Miscellaneous
 - Be adaptable to assist with needs as they arise.

Specific Roles & Responsibilities

- **Recruit, Train, Shepherd (40%)**
 - These ministries will depend upon a well-trained volunteer staff; therefore, this role is responsible for quality recruitment, effective training of volunteers, and shepherding them appropriately. Your main priority is to facilitate a volunteer led ministry.
 - The Children's/Youth pastor has to build volunteer teams that plan, lead, and refine the ministry
 - Recruit well by seeing potential in leaders and at the same time vetting people appropriately. As much as possible, make it a goal to recruit across generations for volunteers.
 - Train volunteers adequately and regularly to execute the ministry tasks they are responsible to do.
 - Shepherd volunteers well to equip and hold them accountable for spiritual health in the midst of the work of ministry.
 - Within your sphere of influence, you are responsible for building an attitude of unity and collaboration in your relationships with staff.
 - Be an example of team attitude
 - Deal with conflicts and disagreements proactively
 - Promote humility, respect, and cooperation among staff under the leadership of eldership.
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- **Responsible for weekend programming (40%)**
 - Sunday morning Children's Ministry 9:30 a.m. service, Midweek youth group
 - Recruit and train leaders who serve as point people for each age group.
 - Secure and delegate management of adequate volunteer staff for each ministry area.
 - Obtain and distribute curriculum and supplies for each class/group.
 - Maintain warm and friendly check-in as well as greeting and directing visitors.

- Weekly communication with volunteer leaders including emailing lessons in advance.
 - Oversee intentional discipleship program with all age groups.
- **Children's focused outreach events (10%)**
 - Happy Feet and Community Week
 - Preparation
 - Fund-raising
 - Operation
 - Follow-up/feedback
 - Build volunteer teams for all roles in these outreach events
- **Assist with other church events (10%)**
 - Assist RLN events in duties as assigned
 - Assist in collaboration and implementation of church functions and events.

Competencies:

To perform this job successfully, the employee should demonstrate the following competencies:

- Leadership
 - Exhibits confidence in self and others; inspires and motivates others to perform well; effectively influences actions and opinions of others; accepts feedback from others; gives appropriate recognition to others.
- Team Builder
 - Capable of recruiting, developing and releasing volunteers in an organized and unified manner
- Vision/Mission
 - Understand the vision, mission and theology of Real Life Newport and how these play out in ministry.
- Adaptability
 - Adapts to changes in the work environment. Understands and communicates when changes are developing for the unity of the team. This role is very broad and it will take on many variations of tasks that may or may not be included in this job description.
- Disciple/Disciple-Maker
 - Demonstrates that they are a Biblical disciple of Jesus while growing in maturity and making disciples of others.

Team responsibilities:

- Participate in eldership meetings every week to represent the children's and youth ministries. Also, participate in other decisions impacting the church by sharing their wisdom and heart.
- You will be under the supervision and direction of the Real Life Newport eldership team.

Terms of employment:

- This will be a full-time salary position with initial expectations of 40+ hours/week.
- There will be a 90-day probation period followed by a review.
- Reviews will be conducted yearly after the probationary period.
- Wage will depend on experience.
- Employee must pass a background check
- Employee must live locally within one year of employment.

Application Process:

- Submit employment application, resume and two letters of recommendation to the Real Life Newport office.
- Successful applicants will move into a interview process before a decision of hiring is made.